



Clinical Application Scientist, Embryology- Remote, US

Houston, TX, United States and 4 more

JOB DESCRIPTION

CooperSurgical is a leading fertility and women's healthcare company dedicated to putting time on the side of women, babies, and families at the healthcare moments that matter most in life. We lead the industry in next-generation fertility and birth solutions that help conceive, deliver, and protect healthy babies. When it's time for people to build their families, the CooperSurgical Donor Gametes Services, California Cryobank and Donor Egg Bank USA, can help intended parents reach their goals with the highest quality donor sperm and donor eggs from rigorously screened diverse donors. Our team cares enough to want to make a difference – for the communities in which we live and work and in the well-being of women, babies and families everywhere.

We strive to continuously develop best in class people, process, and technologies. Our Donor Gametes services support those seeking to realize their dreams of creating a family, and specifically serves the LGBTQ+ community, independent parents, and those with fertility challenges in need of donor sperm and/or donor eggs.

For U.S. locations that require disclosure of compensation, the starting base pay for this role is between \$115,000 and \$145,000. The actual base pay includes many factors and is subject to change and modification in the future. This position may also be eligible for other types of compensation and benefits.

The **Clinical Application Scientist** will play a critical role in ensuring the highest quality in egg vitrification and thawing by working closely with our partner programs. This position requires exceptional technical expertise, extensive experience in embryology, and a passion for delivering high-quality solutions. As a Clinical Application Scientist, you will be responsible for providing training, troubleshooting, quality

assurance, data assessment, and mentorship. Your contributions will directly impact our mission of helping individuals and couples build their families.

RESPONSIBILITIES

- Lead and oversee all aspects of the egg vitrification and warming procedures, ensuring compliance with established protocols and industry standards.
- Provide comprehensive training and mentorship to laboratory personnel, ensuring proficiency in egg vitrification and warming techniques and best practices.
- Troubleshoot complex technical issues related to egg vitrification and warming, employing your expertise to identify and implement effective solutions.
- Conduct quality assurance assessments, develop quality improvement initiatives, and establish standard operating procedures to optimize the efficiency and success rates of egg vitrification/warming processes.
- Analyze and interpret data generated from egg vitrification/warming procedures, leveraging statistical methods to drive insights and provide actionable recommendations for process optimization.
- Communicate scientific findings, methodologies, and outcomes through presentations, reports, and scientific publications, both internally and externally.
- Maintain accurate documentation of experimental procedures, results, and observations, ensuring compliance with regulatory guidelines and contributing to the organization's knowledge base.
- Foster collaborations and relationships with key opinion leaders, researchers, and clinicians in the field of embryology, representing CooperSurgical at scientific conferences and industry events.
- Travel expectation: 25-75%.

QUALIFICATIONS

- A Bachelor's degree in reproductive biology, embryology, or a related field is required; Master's preferred.
- Minimum of 7 years of experience working in a clinical laboratory setting.
- Prominent roles in egg vitrification and egg warming.
- Proven track record of successfully leading and managing egg vitrification, including training laboratory personnel and troubleshooting technical issues with a strong understanding of chemistry and biochemistry.
- Excellent interpersonal and communication skills, enabling effective collaboration with cross-functional teams, mentoring junior scientists, and presenting scientific concepts to diverse audiences.
- Confident speaker and networker with the ability to observe and suggest improvements to customers tactfully and respectfully.

- Outstanding attention to detail and organizational skills, ensuring accuracy in documentation, data management, and adherence to regulatory guidelines.
- Collaborative relationship builder.
- Practical, patient, strong problem solver and observer.
- Adaptable and flexible.
- Strong analytical skills and ability to interpret and analyze scientific data.

Our Benefits:

As an employee of CooperSurgical, you'll receive an outstanding total compensation plan. As we believe your compensation goes beyond your paycheck, we offer a great compensation package, medical coverage, 401(k), parental leave, fertility benefits, paid time off for vacation, personal, sick and holidays, and multiple other perks and benefits. Please visit us at www.coopersurgical.com to learn more about CooperSurgical and the benefits of becoming a member of our team.

To all agencies: Please, no phone calls or emails to any employee of CooperSurgical about this opening. All resumes submitted by search firms/employment agencies to any employee at CooperSurgical via-email, the internet or in any form and/or method will be deemed the sole property of CooperSurgical, unless such search firms/employment agencies were engaged by CooperSurgical for this position and a valid agreement with CooperSurgical is in place. In the event a candidate who was submitted outside of the CooperSurgical agency engagement process is hired, no fee or payment of any kind will be paid.

We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender, gender identity or expression, or veteran status. We are proud to be an equal opportunity workplace.

ABOUT US

CooperSurgical is a market leader in the development, production, and marketing of medical devices used to advance women's health care and minimally invasive surgery. It is an exciting, ever-evolving, and significant market that touches all our lives.

We are a company on the move, and our employees are dedicated to keeping the momentum going. Our team cares enough to want to make a difference – for the communities in which we live and work and in the well-being of women.

We offer competitive compensation and a complete benefits package to all full-time employees. Explore our current job openings. Your interest in our company will be treated with respect and kept confidential.

One of our human resource professionals will personally review your resume and experience with our mutual needs in mind.

[APPLY NOW](#)

JOB INFO

Job Identification	1083
Job Category	Field Sales
Posting Date	07/06/2023, 10:32 AM
Job Schedule	Full time
Locations	 Park Plaza Medical Office Building, Houston, TX, 77004, US
Company	CooperSurgical

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